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Employment Application

Personal Information					
First Name:		Middle Initial:		Last Name:	
Address:					
City:		State:		Zip:	
Telephone:		Email:			

Position	
Position applying for: <input type="checkbox"/> Apprentice <input type="checkbox"/> Licensed Electrician <input type="checkbox"/> Field Supervisor/Foreman <input type="checkbox"/> Project Manager <input type="checkbox"/> Estimator <input type="checkbox"/> Other _____	Employment type: <input type="checkbox"/> Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Seasonal / Temporary Available start date: _____ Desired wage: \$ _____ per hour. Comments: _____

Electrical Experience (skip if applying for a non-electrical position)	
Years of electrical on-site experience: _____	Years of educational classroom experience: _____
(If not licensed) Apprenticeship classroom years completed: _____	Total work hours: _____
Do you hold a valid electrical license? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, which type? <input type="checkbox"/> Journeyman <input type="checkbox"/> Master <input type="checkbox"/> Other	
Types of work performed (check all that apply):	
<input type="checkbox"/> Residential <input type="checkbox"/> Commercial <input type="checkbox"/> Industrial/Municipal <input type="checkbox"/> Motors/Controls/VFD <input type="checkbox"/> Fire Alarm/Low Voltage <input type="checkbox"/> Generator Installation/Service	<input type="checkbox"/> New Construction <input type="checkbox"/> Renovation/Old Work <input type="checkbox"/> Troubleshooting/Service <input type="checkbox"/> Other (specify below): _____ _____ _____

Other Experience
List any other valid work experience, training, qualifications, licenses, or certificates.

Questions

Are you legally eligible to work in the United States?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Are you 18 years of age or older?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Do you have a valid driver's license?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Do you have a reliable vehicle or means of transportation?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Have you had any major driving violations in the last three years?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Would you be able and willing to travel as needed for this position?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Would you be able and willing to work overtime as necessary?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Are you willing to submit to a background check if required?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Are you willing to submit to drug testing if required?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Are you able to work from heights on ladders, lifts, or scaffolding?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Are you able to regularly lift 50 pounds?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Are you able to work outside in all weather conditions?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Are you able to start work between 6:00-7:00am at sites within two hours of our office?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Do you currently own the basic tools required for the position you are applying for?	<input type="checkbox"/> Yes	<input type="checkbox"/> No

References

Name:	Company:	Title:	Telephone:

Education

Name of School:		Years attended:	
City, State:		Completed?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Major/Area of Study:		Degree/Diploma:	
Name of School:		Years attended:	
City, State:		Completed?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Major/Area of Study:		Degree/Diploma:	
Name of School:		Years attended:	
City, State:		Completed?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Major/Area of Study:		Degree/Diploma:	

Employment

Employer Name:		Start Date:	
Address:		End Date:	
		Telephone:	
City:		State:	Zip:
Supervisor Name:		Telephone:	
May we contact?	<input type="checkbox"/> Yes <input type="checkbox"/> No, Reason: _____	Starting Position:	
Employment Type	<input type="checkbox"/> Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Seasonal/Temporary	Ending Position:	
Duties performed:		Starting Wage:	
Reason for leaving:		Ending Wage:	
Are you eligible for rehire by this employer:	<input type="checkbox"/> Yes <input type="checkbox"/> No, Reason: _____		

Employer Name:		Start Date:	
Address:		End Date:	
		Telephone:	
City:		State:	Zip:
Supervisor Name:		Telephone:	
May we contact?	<input type="checkbox"/> Yes <input type="checkbox"/> No, Reason: _____	Starting Position:	
Employment Type	<input type="checkbox"/> Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Seasonal/Temporary	Ending Position:	
Duties performed:		Starting Wage:	
Reason for leaving:		Ending Wage:	
Are you eligible for rehire by this employer:		<input type="checkbox"/> Yes <input type="checkbox"/> No, Reason: _____	

Employer Name:		Start Date:	
Address:		End Date:	
		Telephone:	
City:		State:	Zip:
Supervisor Name:		Telephone:	
May we contact?	<input type="checkbox"/> Yes <input type="checkbox"/> No, Reason: _____	Starting Position:	
Employment Type	<input type="checkbox"/> Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Seasonal/Temporary	Ending Position:	
Duties performed:		Starting Wage:	
Reason for leaving:		Ending Wage:	
Are you eligible for rehire by this employer:		<input type="checkbox"/> Yes <input type="checkbox"/> No, Reason: _____	

If there are any gaps in employment please explain below:

Why would you like to work at Ash Electric?

Disclaimer and Applicant Certification

I certify that the information provided in this application is true and complete to the best of my knowledge. I understand that any false, misleading, or omitted information may result in refusal to hire or, if employed, termination of employment. I authorize Ash Electric LLC to contact my previous employers, references, and other listed organizations to obtain information regarding my employment history, qualifications, and character. I release all parties from any liability for providing such information in good faith. I understand that any offer of employment may be contingent upon the successful completion of a background check, drug test, and verification of eligibility to work in the United States, as permitted by law. If hired, I agree to comply with all company policies, procedures, and standards. I understand that I will be required to review and acknowledge the company's employee handbook, and that these policies may be updated or modified at the company's discretion. I understand that the first ninety (90) days of employment are considered an introductory period, during which my performance and suitability for employment will be evaluated. I acknowledge that, if hired, I may be required to sign additional agreements, including but not limited to confidentiality or non-disclosure agreements, as a condition of employment. I understand that employment with Ash Electric LLC is "at-will," meaning that either the company or I may terminate the employment relationship at any time, with or without cause or notice, subject to applicable law.

Applicant Signature: _____ **Date:** _____